

The background is a solid blue color. A thick, curved line starts in the top left, arching upwards and then downwards towards the bottom right. The top portion of this line is red, and the bottom portion is white. Scattered around this line are numerous starburst patterns, some in red and some in white, resembling fireworks or light trails. On the left side, there are faint, semi-transparent blue geometric shapes, possibly representing a building or architectural elements.

# Codes of Conduct

# HOPE VALLEY

## NETBALL CLUB

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|--|---|
| Current Version  | 0.2   |
| Ratified on  | To be tabled at meeting on 18 July 2024   |
| Last Reviewed  | March 2024  |
| Next Review Date   | November 2025   |
| Person Responsible for Review  | HVNC Secretary  |
| <i>Updates made on:</i> <ul style="list-style-type: none"><li>• <i>March 2024</i></li><li>• <i>April 2024</i></li><li>• <i>July 2024</i></li></ul> | <i>Notes</i> <ul style="list-style-type: none"><li>• <i>Coaches Code of Conduct</i></li><li>• <i>Updated to re-format in line with new design</i></li><li>• <i>Updated to include sanctions to be applied in the event of breaches or non-compliance sections</i></li></ul> |

## PURPOSE

*This document serves as a vital point of reference for both the Hope Valley Netball Club committee and its members for clarifying the expectations and terms and conditions with respect to expected behaviours and attitudes for members of our club.*

## SANCTIONS

*Depending on the nature and severity of a breach of, or failure to adhere to, these Codes of Conduct, possible sanctions include:*

- *informal warning*
- *formal warning*
- *suspension from matches*
- *exclusion from club events, such as presentations*
- *temporary or permanent exclusion/expulsion from the Hope Valley Netball Club.*

*With informal warnings being the mildest sanction, and exclusion or expulsion being applied in the most extreme cases.*

*The process for dealing with grievances received as a result of breaches of these codes of conduct is set out in the "HVNC Grievance Policy and Procedure" ratified at meeting in June 2024.*

# HOPE VALLEY

## NETBALL CLUB

### JUNIOR PLAYER CODE OF CONDUCT

1. Participate because you enjoy it, not just to please parents and coaches.
2. Know the rules and play by the rules.
3. Be honest with your coach concerning illness and injury and your ability to train and play fully.
4. Respectfully accept any decision made by the HVNC Grading Panel as acting within the best interest of the individual player, team, coach/es and club.
5. Participate fairly and safely and respect the talent, potential and development of fellow players and competitors.
6. Show respect to your team, opponent, coach, umpire and all officials.
7. Abide by decisions of umpires, coaches and officials without argument or bad temper
  - Captains have the right to approach an umpire during an interval or after the game for **clarification** of any rule
  - Approach the umpire in a courteous and polite way.
8. Co-operate with your coach, and other players
  - Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing/ damaging equipment is not acceptable or permitted
  - Treat all players as you would like to be treated
  - Ensure that at all times your behaviour is fair
  - Be a patient and enthusiastic supporter of fellow players.
9. Applaud all good play, by your own team and opponents.
10. Be a responsible team member
  - Always be on time
  - Encourage and assist all players
  - Attend all training sessions
  - Ensure you always bring the appropriate uniform and equipment to training and/ or matches.
11. Do not engage in practices that affect sporting performance (e.g. alcohol, tobacco and drug use).
12. Respect and acknowledge the contribution of those who create the opportunity for you to play, including Volunteers (scorers, coaches, timekeepers, administrators and umpires).

In the event that you are ejected from the courts or suspended from play at any time in the season, you will not be eligible to receive a trophy.

### NON COMPLIANCE

Further SANCTIONS that can be imposed are set out on Page 2.



# HOPE VALLEY NETBALL CLUB

## SENIOR PLAYER CODE OF CONDUCT

1. Lead by example by respecting the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Conduct yourself in a responsible manner relating to language, temper and punctuality and maintain a high standard of personal behaviour at all times.
3. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
4. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
5. Act with integrity and objectivity and accept responsibility for your decisions and actions.
6. Treat each participant as an individual. Respect the rights and worth of every person regardless of their gender, sexual orientation, ability, cultural background or religion.
7. Refrain from conduct which could be regarded as sexual or other harassment.
8. Respect the talent, potential and development of fellow players and competitors.
9. Care and respect the uniform and equipment provided to you.
10. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
11. Co-operate with coaches and all volunteers in relation to programs that adequately prepare you for competition.
12. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
13. Respectfully accept any decision made by the HVNC Grading Panel as acting within the best interest of the individual player, team, coach/es and club.

In the event that you are ejected from the courts or suspended from play at any time in the season, you will not be eligible to receive a trophy.

## NON COMPLIANCE

Further SANCTIONS that can be imposed are set out on Page 2.



# HOPE VALLEY

## NETBALL CLUB

### COACH CODE OF CONDUCT

1. Lead by example by respecting the decisions of umpires, officials, other coaches and administrators in the conduct of netball.
2. Display control, courtesy and respect to all involved with netball.
3. Operate within the rules and spirit of netball, promoting fair play over winning at any cost.
4. Help each person (player, umpire etc) reach their potential. Respect the talent, developmental stage and goals of each person.
5. Compliment and encourage players with positive and supportive feedback.
6. Develop a positive netball environment by emphasising enjoyment and providing appropriate development and competitive experiences.
7. Respectfully accept any decision made by the HVNC Grading Panel as acting within the best interest of the individual player, team, coach/es and club.
8. Support opportunities for participation in all aspects of the sport.
9. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability and maturity level of the participants.
10. Treat each participant as an individual. Respect the rights and worth of every person regardless of their gender, sexual orientation, ability, cultural background or religion.
11. Act with integrity and objectivity and accept responsibility for your decisions and actions.
12. Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the players above all else.
13. Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination or victimisation.
14. Do not tolerate harmful or abusive behaviour. Please seek assistance from Coaching Co-ordinator if this occurs.
15. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with players under the age of 18. Any physical contact with the player should be appropriate to the situation and necessary for the player's skill development.
16. Adopt responsible behaviour in relation to alcohol and other drugs.
17. Be honest and do not allow your qualifications/accreditation to be misrepresented.

### NON COMPLIANCE

See SANCTIONS set out on Page 2.



# HOPE VALLEY NETBALL CLUB

## PARENT/CAREGIVER CODE OF CONDUCT

1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Remember that children learn best from example. Applaud good play by all players.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
12. Support the use of age appropriate development activities and modified rules.

## NON COMPLIANCE

See SANCTIONS set out on Page 2.



# HOPE VALLEY NETBALL CLUB

## SPECTATOR CODE OF CONDUCT

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the umpires' and coaches' decisions. If there is a disagreement with the coach, follow the appropriate procedure in order to respectfully ask for clarification of a decision and teach children to do likewise. On no account are spectators to question the umpire or opposition.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/caregivers.
6. Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
7. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
8. Demonstrate appropriate social behaviour by refraining from using foul language, harassing administrators, coaches, players or umpires.
9. Support the use of age appropriate development activities and modified rules.

## NON COMPLIANCE

See SANCTIONS set out on Page 2.



# HOPE VALLEY NETBALL CLUB

## UMPIRE CODE OF CONDUCT

1. Umpire in accordance with the Official Rules of the Game.
2. Treat all players, coaches, match officials and other umpires with respect.
3. Place the safety and welfare of the players above all else.
4. Ensure the court and its surrounds are compliant with the rules.
5. Take appropriate action to manage dangerous play.
6. Maintain a high standard of personal behaviour at all times.
7. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
8. Be courteous, respectful and open to discussion and interaction.
9. Maintain or improve your current performance level and seek continual improvement.

## NON COMPLIANCE

See SANCTIONS set out on Page 2.